



BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LTD
(A Government of India Enterprise)
Office of the Chief General Manager Telecom
Thiruvananthapuram-695033

To

The DGM (Finance) BSNL

TVM/ KLM/ ALP/KTM/PTA/ EKM/KNR/PLKD/TCR/CLT.

No.AP-II/90-Pay Fixation/TRK/2015 | 5 Dated at Trivandrum the 20-5-2015.


Sub:- DSC for granting pay up gradation to the higher scale-approval reg

Ref:- 1.CGMT,TVM No. HR-III/TBP/2014-15/8 dated 26-09-2014.

2.CE (E) ,TVM Order No.10(5)/2011/CEET/TVM/1339 dated 10-10-2014.

Please refer to the letters cited above on the subject. In this regard, I am directed to inform that the pay fixation of officers mentioned in the letter under ref (2) may be completed within a week and compliance reported for the information of PGM (F).

Encl: a.a


Chief Accounts Officer (CA II)
O/o CGM Telecom , BSNL
Kerala Circle ,Trivandrum-33.

- Copy to: 1. DGM (HR) O/ CGMT TVM. Kindly intimate the status of time bound up- gradation in r/o officers mentioned at SL. No .28&29 of letter under ref (1)
2. CE (Electrical) Kerala Electrical Zone, BSNL Trivandrum w.r.to officers at SL.No.28&29 of ref(1).
3. IFA,O/o CE(Electrical),TVM.
4. Kerala Intranet.

OFFICE OF THE CHIEF GENERAL
MANAGER TELECOM, KERALA CIRCLE,
HR-III Section, 2nd Floor, Doorsanchar Bhavan
PMG Junction, Thiruvananthapuram-695033
Phone: 0471-2523245, Fax: 0471-2303823



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

CAD[CAII] Dgm(F)

Pl discuss

To

The CE (Electrical), Kerala Electrical Zone
BSNL, Trivandrum.

Nov
16-5-15

No.HR.III/TBP/ 2014-15/8 dated at Trivandrum-33 the 26 -09-2014.

Sub: - DSC for granting pay up gradation to the higher scale-approval reg.

Ref: 1) 10(4)/2009/CEET/TVM/ 947 dtd 31/07/2014 (2 Nos)
2) 10(5)/2011/CEET/TVM/ 1011 dtd 08/08/2014 (27 Nos)

Formal approval of the Chief General Manager, Telecom, Kerala Circle, Trivandrum is hereby conveyed for the minutes forwarded vide the letters under reference for considering the pay up gradation of the twenty nine executives mentioned in the annexure.

Encl: annexure.

26/9
सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)
कृते मु.म.प्र.दु. भा.सं.नि.लि For CGMT, BSNL
तिरुवनंतपुरम Thiruvananthapuram-33
फोन: 0471-2303508 फैक्स: 2301148

EB payments thro' ERP
whether schedule of
payment can be
given?

OFFICE OF THE CHIEF GENERAL
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Annexure

HR III/TBP/2014-15/8 dt

@ TVM -33 the 26.09.2014

Sl No	Name of the official sh/smt
1	Jeenakumari M.B ✓
2	A.Shiyas ✓
3	Vinu kumar M S ✓
4	A.G.Shaju
5	S.Satheesh
6	Sindhu C
7	T.R.Krishnakumar ✓
8	Jeeva Balakrishnan
9	P.Ajayanath
10	Subash Varghese
11	Promod Kumar V
12	K.Rajeev
13	Praveen P.T ✓
14	Anil Kumar G
15	Rajesh Kumar G
16	Siji M.R ✓
17	Kishore B ✓
18	Honey V.S
19	Akilesh Chandran A
20	T.V.Suresh
21	Vasim Raja S.J ✓
22	Usha Gopinath T ✓
23	T.Promodan
24	Sajeev Kumar D
25	M.K.Praveen
26	Biju Joseph
27	Anil Kumar K
28	K.P.Yesodharan
29	D.Somaraja Kurup

Ref. 2.

Ref. 1

Issued to TVM, TCR, PKD

Shiyas. c/o S SNEA (I)

9447901975

सहायक महाप्रबंधक (मा.सं.) Asst. General Manager (HR)
कृते मु.स.प्र.दु. भा.सं.नि.लि For CGMT, BSNL
तिरुवनंतपुरम Thiruvananthapuram-33
फोन: 0471-2303508 फैक्स: 2301148

Regd. Office/ Corporate Office : Bharat Sanchar Bhavan, Harish Chandra Mathur Lane, Janpath, New Delhi-110 001.
Website: www.bsnl.co.in

O/o CHIEF ENGINEER(E)
KERALA ELECTRICAL ZONE,
1ST FLOOR, ADMN. BLDG.
TELEPHONE EXCHANGE COMPOUND,
MANACAUD, THIRUVANANTHAPURAM-695009

भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)
FAX:0471-2455757

No. 10(5)/2011/CEET/TVM/ 1339

Dated: 10.10.2014

ORDER

The Departmental Screening Committee constituted by the Chief General Manager, BSNL Kerala Circle, vide Lr. No.ST-III/3-25/Civil-Electrical/2014/28 dated 1.4.2014, has considered the fitness of the following executives for preponement of their 1st payscale upgradation under the time bound promotion scheme, consequent to the revision of payscales of executives in BSNL w.e.f. 1.1.2007, as per the provisions of the Office Memorandum No.400-61/2004-Pers.I/308 dated 18.1.2007 and found them fit for upgradation from the E-1A payscale to the E-2A payscale w.e.f. 1.1.2007. Approval of the CGM, BSNL Kerala Circle, for the recommendations of the Committee has been conveyed vide Lr. No.HR-III/TBP/2014-15/8 dated 26.9.2014. Accordingly the IDA scale upgradation from the pay scale of Rs. 16400-40500/- to the pay scale of Rs. 20600-46500/- may be effected in respect of the following executives with effect from 1.1.2007.

Sl No.	Name of executive	HR No.	Sl No.	Name of executive	HR No.
1	Jeenakumari M.B.	200206477	15	Rajesh Kumar G.	200206493
2	A.Shiyas	200206472	16	Siji M.R.	200206589
3	Vinu Kumar M.S.	200206496	17	Kishor B.	200206479
4	A.G. Shaju	200206485	18	Honey V.S.	200206495
5	S. Sathesh	200206494	19	Akilesh Chandran A.	200206463
6	Sindhu C.	200205871	20	T.V. Suresh	199315699
7	T.R. Krishnakumar	200206500	21	Vasim Raja S.J.	200206298
8	Jeeva Balakrishnan	200206498	22	Usha Gopinath T.	200206301
9	P. Ajayanath	200206501	23	T. Promodan	200206461
10	Subhash Varghese	200206499	24	Sajeew Kumar D.	200206460
11	Promod Kumar V.	200206503	25	M.K. Praveen	200206548
12	K. Rajeev	200206510	26	Biju Joseph	200206549
13	Praveen P.T.	200206509	27	Anil Kumar K.	200206550
14	Anil Kumar G.	200206511			

2) This order is applicable till the time revised E-1A/E-2A payscales are settled. After settlement of E-1A/E-2A payscales, the date of 1st financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attend conditions for first/subsequent timebound financial upgradations as mentioned in BSNL's executive promotion policy No.400-61/2004-Pers.I/308 dated 18.1.2007 have to be fulfilled in the new scenario.

3) On upgradation, the pay of the officers will be fixed as per the provisions of Para 5 of the Office Order No.1-50/2008-PAT(BSNL) dated 5.3.2009. These executives who have become entitled for preponement of their 1st payscale upgradation by virtue of crossing the minimum of revised E-2 scale on 1.1.2007 will not be eligible to get an option to come over to revised scale from the date of upgradation, i.e., fitment benefit (basic pay*1.688*1.3) is not available on the date of preponement of 1st upgradation in E-2 scale as the executives have already exercised their option to switch over to the revised IDA payscale w.e.f. 1.1.2007 and because of which they have become eligible for 1st upgradation in revised E-2 payscale.

4) Consequent to the upgradation of IDA payscale, there will be no change in their substantive status, designation, duties and responsibilities, unless so ordered in any specific context.

5) Since the time bound upgradation of IDA payscale of any executive under the policy is personal to the executive concerned, no claim whatsoever can be made by comparison on grounds of seniority, class, community, cadre, stream, etc. Further, except as provided in the Time Bound promotional policy, no claim will lie on account of any of the other provisions of FR/SR in the context of payscales, payfixation, substantive status, etc.

6) Since the executives have already cleared the examination prescribed for Electrical Wing executives who have been granted E1-A to E-2A upgradation, they will not be required to clear the prescribed examination once again pursuant to this order.

(M. SUDHEENDRAN)
CHIEF ENGINEER(E)
Phone: 0471-2457000

Copy to:

- 1) The executives concerned (through respective SE(E)/EE(E)).
- 2) The Addl. GM(Admn/HR), O/o CGM, BSNL Kerala Circle, Trivandrum.
- 3) The SE(E), BSNL Calicut.
- 4) The EE(E), BSNL ED, Tvm/Ekm/Tcr/Clt/Knr.
- 5) The AGM(HR) of all SSAs in Kerala Circle.
- 6) The System Administrator, O/o CE(E), BSNL, Trivandrum.